



2022-2027 STRATEGIC PLAN



Strategic Theme A ACADEMIC EXCELLENCE & GROWTH

OBJECTIVE A1

Ensure all students engage in teaching and learning that results in academic excellence

Initiative A.1a

Ensure consistent and effective literacy instruction in every PreK — 3rd grade classroom

Initiative A.1b

Strengthen career pathway opportunities and coordinate choice programs to ensure all students identify, understand, and prepare for careers aligned to their interests

OBJECTIVE A2

Accelerate student learning using innovative and differentiated approaches

Initiative A.2a

Implement innovative learning approaches including acceleration options in all four core subjects, project-based learning, and authentic assessment

OBJECTIVE A3

Improve equitable participation in programs and resources

Initiative A.3a

Define the essential characteristics of the future Palm Beach County Schools graduate in collaboration with our community, and align learning opportunities for all students

Strategic Theme B STUDENT-FOCUSED CULTURE

OBJECTIVE B1

Increase student voice and choice in educational experiences

Initiative B.1a

Establish formal structures for students to influence decisions at each school and the District classroom

OBJECTIVE B2

Increase family engagement in supporting student success

Initiative B.2a

Create a tailored hub to help students and families navigate District processes to achieve their educational goals

Strategic Theme C MENTAL HEALTH & WELLNESS

OBJECTIVE C1

Enhance a sense of belonging, safety, and acceptance for all students

Initiative C.1a

Implement a District-wide system to ensure every student has a positive relationship with at least one adult at school and is recognized for their achievements

OBJECTIVE C2

Increase comprehensive support for student and employee well-being

Initiative C.2a

Coordinate systems to assess needs for mental health and well-being, align resources, and deliver the intervention/support for those needs

Initiative C.2b

Implement practices to recognize and better support students who have experienced trauma in their lives

Initiative C.2c

Expand mental health and wellness peer support programs available to employees

Strategic Theme D COMMITTED & IMPACTFUL EMPLOYEES

OBJECTIVE D1

Ensure all employees have the environment, support, skills, and resources for excellence

Initiative D.1a

Create employee-designed approaches to improve job satisfaction, loyalty, and retention

Initiative D.1b

Evaluate the alignment of job descriptions and actual role responsibilities, and adjust as needed to foster employee success and effective/efficient use of resources

Initiative D.1c

Empower staff and students to integrate artificial intelligence to enhance learning, increase efficiency, and inspire innovation

OBJECTIVE D2

Ensure all employees are committed to effective practices and performance expectations centered on students

Initiative D.2a

Create a culture of customer service excellence among employees

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