

**THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA**  
**School Center Tradeoff Values**  
**FY 2017**

Account Title	Applicable School Level	Average Salary	17.45%	\$7,500	Total Salary & Benefits	Duty Days	Hours	Hourly Rate	Daily Rate
			Variable Benefits	Fixed Benefits					
511000 Principal	All	103,400	18,043	7,500	128,943	260	8.0	49.71	397.68
511000 Assistant Principal	Alloc. Formula	75,530	13,180	7,500	96,210	206	8.0	45.83	366.64
511000 Assistant Principal	Alloc. Formula	79,200	13,820	7,500	100,520	216	8.0	45.83	366.64
511000 Assistant Principal	Alloc. Formula	82,870	14,461	7,500	104,831	226	8.0	45.83	366.64
512000 Teacher*	All	50,100	8,742	7,500	66,342	196	7.5	34.08	255.60
513000 Coordinator	All	50,100	8,742	7,500	66,342	196	7.5	34.08	255.60
513000 Media Specialist*	All	50,100	8,742	7,500	66,342	196	7.5	34.08	255.60
513000 Counselor*	All	50,100	8,742	7,500	66,342	196	7.5	34.08	255.60
513000 Instructional Coach	All	50,100	8,742	7,500	66,342	196	7.5	34.08	255.60
516000 School Treasurer	Elem.	26,100	4,554	7,500	38,154	206	8.0	15.84	126.72
516000 School Treasurer	Middle	28,630	4,996	7,500	41,126	226	8.0	15.84	126.72
516000 School Treasurer	High	29,900	5,218	7,500	42,618	12 mos.	8.0	15.84	126.72
516000 School Secretarial Clerk	Elem/Middle	23,000	4,014	7,500	34,514	206	8.0	13.96	111.68
516000 School Secretarial Clerk	High	24,120	4,209	7,500	35,829	216	8.0	13.96	111.68
516000 Attendance Clerk	Elem/Middle	14,600	2,548	7,500	24,648	182	6.0	13.37	80.22
516000 School Secretary	All	43,400	7,573	7,500	58,473	260	8.0	20.87	166.96
516000 Media Clerk	All	21,400	3,734	7,500	32,634	190	8.0	14.08	112.64
516000 Data Processing Clerk	High 2nd Unit	26,700	4,659	7,500	38,859	206	8.0	16.20	129.60
516000 Data Processing Clerk	Elem/Middle	28,000	4,886	7,500	40,386	216	8.0	16.20	129.60
516000 Data Processing Clerk	High 1st Unit	30,590	5,338	7,500	43,428	12 mos.	8.0	16.20	129.60
516000 Custodial Foreperson	All	28,500	4,973	7,500	40,973	260	8.0	13.70	109.60
516000 Custodian (includes Lead)	All	23,400	4,083	7,500	34,983	260	8.0	11.25	90.00
516000 BIA Behavior Intervention Assst	All	28,000	4,886	7,500	40,386	196	8.0	17.86	142.88
515000 Paraprofessional	All	2,470	431	0	2,901	182	1.0	13.55	13.55
515000 Paraprofessional	All	9,870	1,722	7,500	19,092	182	4.0	13.55	54.20
515000 Paraprofessional	All	12,330	2,152	7,500	21,982	182	5.0	13.55	67.75
515000 Paraprofessional	All	14,800	2,583	7,500	24,883	182	6.0	13.55	81.30
515000 Paraprofessional	All	17,270	3,014	7,500	27,784	182	7.0	13.55	94.85
516000 Instr Tech Support Asst. ITSA	Elem	26,500	4,624	7,500	38,624	206	8.0	16.08	128.64
516000 Sec Tech Supp Tech. STST	Sec	35,700	6,230	7,500	49,430	216	8.0	20.66	165.28
516000 Early Childhood Prof. (ECP I)	All	23,000	4,014	7,500	34,514	196	8.0	14.67	117.36
516000 Early Childhood Prof. (ECP II)	All	26,600	4,642	7,500	38,742	196	8.0	16.96	135.68
516000 Early Childhood Prof. (ECP III)	All	30,800	5,375	7,500	43,675	196	8.0	19.64	157.12
513000 PT/OT Therapist	All	67,300	11,744	7,500	86,544	196	8.0	42.92	343.36
516000 ESOL Facilitator	All	17,900	3,124	7,500	28,524	182	8.0	12.29	98.32
516000 School Resource Officer	All	49,900	8,708	7,500	66,108	216	8.0	28.88	231.04
516000 School Police Aide	All	17,600	3,071	7,500	28,171	180	8.0	12.22	97.76
518440 Extra Period	Middle/High	5,246	1,388	0	6,634	180	1.0		

\*When purchasing a new position the cost of 9 substitute days at \$870 must be added to the Trade Value.

**FY 2017 FRINGE BENEFIT SCHEDULE**

Benefits for FTE positions are Budgeted in Account 521000.  
Benefits for non-FTE Positions are Budgeted in Account 521500.

Salary Account:	Regular	Temporary in System						Temp. out of System	
	51XXXX	518400	518410	518420	518430	518440	519990	575100	575200
Variable Benefit Rates	Full-Time	P/T in Sys.	Bonus	Stipend	Ex DD	Ex Prds	Overtime	FRS	non-FRS
Retirement (FRS)	7.90%	7.90%	n/a	7.90%	7.90%	7.90%	7.90%	7.90%	n/a
FICA	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	n/a
Medicare	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%
Group Insurance		9.00%		9.00%	9.00%	9.00%	9.00%		
Work Comp./Unemployment	1.90%	1.90%	n/a	1.90%	1.90%	1.90%	1.90%	1.90%	1.90%
<b>Total</b>	<b>17.45%</b>	<b>26.45%</b>	<b>7.65%</b>	<b>26.45%</b>	<b>26.45%</b>	<b>26.45%</b>	<b>26.45%</b>	<b>17.45%</b>	<b>3.35%</b>

**Fixed Benefit Rates**

Health & Life **\$7,500**

Benefit Account used for Budgeting:	521000	521500	521500	521500	521500	521500	521500	521500	521500
-------------------------------------	--------	--------	--------	--------	--------	--------	--------	--------	--------