

AESOP Salary Schedule
Pay Rates by Job Level

APPENDIX A

SALARY SCHEDULE ¹
Effective January 1, 2025

		6		7		8		9		10		11		12		13		14		15		
Days	Hours	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Days
182	8	22,940	38,031	23,686	40,929	24,455	44,030	25,250	46,956	26,070	49,912	26,921	51,994	30,066	56,377	33,124	61,720	36,210	66,248	39,603	71,097	182
190	8	23,949	39,703	24,727	42,728	25,530	45,965	26,359	49,020	27,216	52,106	28,104	54,280	31,388	58,855	34,580	64,433	37,802	69,160	41,344	74,222	190
193	8	24,327	40,330	25,117	43,402	25,933	46,691	26,776	49,794	27,646	52,929	28,548	55,137	31,883	59,784	35,126	65,451	38,399	70,252	41,996	75,394	193
196	8	24,705	40,957	25,508	44,077	26,336	47,417	27,192	50,568	28,076	53,752	28,992	55,994	32,379	60,713	35,672	66,468	38,996	71,344	42,649	76,566	196
206	8	25,965	43,046	26,809	46,326	27,680	49,836	28,580	53,148	29,508	56,494	30,471	58,851	34,031	63,811	37,492	69,859	40,985	74,984	44,825	80,472	206
216	8	27,226	45,136	28,111	48,575	29,024	52,255	29,967	55,728	30,941	59,236	31,950	61,707	35,683	66,909	39,312	73,250	42,975	78,624	47,001	84,379	216
226	8	28,486	47,225	29,412	50,823	30,368	54,674	31,354	58,308	32,373	61,979	33,429	64,564	37,335	70,006	41,132	76,642	44,964	82,264	49,177	88,285	226
12 mo	8	32,772	54,330	33,837	58,469	34,936	62,900	36,072	67,080	37,244	71,303	38,454	73,014	39,704	74,724	42,961	80,204	47,004	86,091	51,397	92,375	12 mo
		6		7		8		9		10		11		12		13		14		15		

¹ Salary Schedule changes to reflect:

- Increase at least 3.25% between pay grades
- Increase overall 4% to pay ranges