

Total Compensation

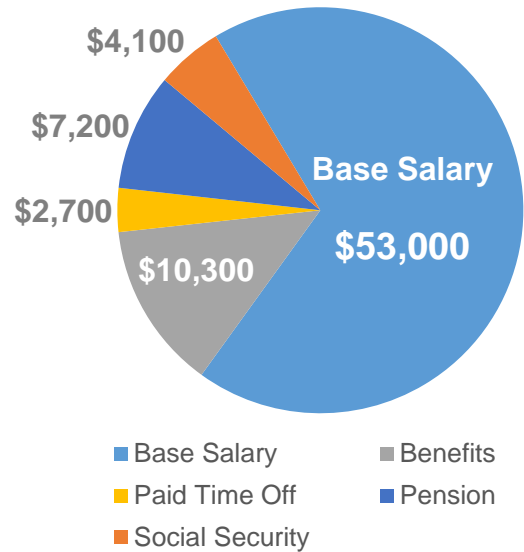
BEGINNING TEACHER "HIDDEN PAYCHECK"

Palm Beach County School District is dedicated to providing a competitive and comprehensive compensation plan to attract and retain employees. This total compensation package highlights the actual value of what Palm Beach County School District invests in teachers, as well as other employees.

Beginning SALARY plus District Contributions

\$53,000	Beginning Teacher Salary ('0' experience)
\$10,300	Medical and Life Insurance (EE + Spouse)
\$2,700	Paid Time Off (10 Sick / Personal Days)
\$7,200	Pension / Investment Plan Contributions
<u>\$4,100</u>	Social Security / Medicare Employer Paid
\$77,300	Total Package First Year !

First Year Package: \$77,300



Plus in Future Years

ANNUAL Retention Pay for Experience *

\$1,000	Teachers 1 – 4 Years of experience
\$5,000	Teachers 5 – 9 Years of experience
\$10,000	Teachers 10 or more Years of experience

* Retention Referendum Approved by the Voters of Palm Beach County

Additional Earnings and Benefits Potential

- West Area Supplement (\$3,750 +)
- ESE Supplement (\$1,250)
- Summer School
- Athletic Coaching
- Department & Grade Chair
- Career Advancement
- Advanced Degree Pay (\$3,000 +)
- After-School Tutoring (\$37 per hour)
- Club or Class Sponsors
- Pay for Special / School Activities
- Employee Discount Programs
- Professional Development

This sample does not serve as specific salary plan. A personal benefits selection process is made available to employees who have secured employment in a benefitted position. The posted salary amounts are subject to change.